

The Texas Department of Licensing and Regulation (TDLR) oversees a wide array of industries, and our licensees may have access to areas where they may observe suspicious activities that could indicate human trafficking. If you see something, it's important to report it to TDLR or law enforcement. Your report can help uncover human trafficking and safeguard victims.

TDLR-Regulated Industries:

- **Barbering and Cosmetology**
 - Salons (hair, nail, and skincare)
 - Barber shops
 - Barbers and cosmetology schools
- **Massage Therapy**
 - Massage establishments
 - Individual massage therapists
- **Electricians**
 - Electrical contractors
 - Electricians
- **Air Conditioning and Refrigeration**
 - HVAC contractors
 - Technicians
- **Vehicle Towing and Storage**
 - Towing companies
 - Vehicle storage facilities
- **Boiler Safety**
 - Boiler inspection and safety compliance
- **Elevator and Escalator Safety**
 - Inspection and maintenance services
- **Property Tax Professionals**
 - Appraisers and assessors
- **Auctioneers**
 - Auction houses and individual auctioneers
- **Water Well Drillers and Pump Installers**
 - Well drilling companies
 - Pump installation services
- **Code Enforcement**
 - Code enforcement officers
 - Compliance agencies
- **Transportation Network Companies**
 - Rideshare services (e.g., Uber, Lyft)
- **Dietitians**
 - Licensed dietitian services
- **Athletic Trainers**
 - Trainers in sports and fitness



Report Suspected Human Trafficking

If you are in immediate danger, contact 911.

If you or someone you know is a victim of human trafficking, call the National Hotline for Human Trafficking at 1-888-373-7888 or text HELP or INFO to BeFree (233733).

If you want to report suspicious activities or behaviors that may indicate criminal activity, Report to IWATCH Texas at 1-844-643-2251

If you suspect a TDLR-licensed business may be involved in human trafficking, please report it by filing a complaint with the Texas Department of Licensing and Regulation.

How to File a Complaint:

Visit the TDLR website to submit your report confidentially. Provide detailed information about the suspicious behavior or conditions you observed.



WHAT IS HUMAN TRAFFICKING?

Human trafficking is the exploitation of men, women, and children for labor or sex using force, fraud, or coercion. Labor trafficking and exploitation can happen in any industry.

ACTION + MEANS + PURPOSE = HUMAN TRAFFICKING

ACTION (WHAT)

RECRUITING
PROVIDING
HARBORING
OBTAINING
TRANSPORTING

MEANS (HOW)

FORCE
FRAUD
COERCION

It is not necessary to demonstrate the use of force, fraud, and coercion when a minor is unduced into commercial sex.

PURPOSE (WHY)

LABOR
COMMERCIAL SEX

5 Red Flags of Human Trafficking You May Notice in a Business

-  Employees appear fearful, and anxious.
-  Workers are not allowed to speak for themselves.
-  Workers live at their place of employment.
-  Employees work excessively long hours with little to no time off.
-  Signs of physical abuse or untreated injuries.

NO MATTER RACE, AGE, OR GENDER IT HAPPENS EVERYWHERE

